

## Women's Grievance and Redressal Cell (WGC)

The functions of the cell are to purely safeguard the rights of female students, faculty and staff members of women and also to provide a platform for listening to complaints.

Mandesh Institute of Pharmaceutical Science and Research Centre, Mhaswad here with constituting Women's Grievance and Redressal Cell in the year 2019 and updated in Academic Year 2024-25.

Sr. No.	Name of member	Designation in institute	Designation in Committee
1.	Dr. Nagaraju Potnuri	Principal	Chairman
2.	Ms. Sonwalkar S.G	Assistant professor	In-charge
3.	Ms. Gorad R.U	Assistant professor	Member
4.	Mrs. Melavane D.P	Non Teaching Staff	Member
5.	Miss. Bangar S.H	Police constable	Member
6.	Mrs. U.B. Lengare	NGO	Member
7.	Miss. Bangar Pradnya Vilas	Student (B. Pharm II Year)	Member
8.	Miss. Deshmukh Kanchan Bhiku	Student (B. Pharm III Year)	Member
9.	Miss. Gaikwad Amruta Vasant	Student (B. Pharm IV Year)	Member



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## **Responsibilities of Women Grievance Redressal Cell:**

- To ensure safe and healthy working environment for female employees and students, whereby they are protected against any kind of victimization and are always provided with environment which is free from fear and is conductive to progress and for discharging their duties,
- To scrutinize complaints of sexual harassment or gender discrimination and make time-bound enquiries on priority,
- To submit the findings, recommendations and suggested remedial measures to the Chairman,
- To provide special counselling to the victim, as and when necessary, and
- To report, if there is a prima-facie case for legal or disciplinary action against the perpetrator of the crime and to pursue the case to its logical end.



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