



Dnyanganga Education Society, Mhaswad

Mandesh Institute of Pharmaceutical Science & Research Center, Mhaswad

Approved By : PCI, New Delhi, DTE-Mumbai, Govt. of Maharashtra
Affiliated to : Dr. Babasaheb Ambedkar Technological University, Lonere, Raigad

Add. : Survey No. 1124, Late Dhondiba Kodalkar Nagar, Mhaswad-Injbhav Road, Mhaswad-415509
Tal. Man, Dist. Satara. Contact : 02373 295800 dnyanganga512@gmail.com Website : www.mipsrc.edu.in

Chairman
Dr. Vivekanand Mane

Vice Chairman
Mr. Balkrishna Lengare

Founder Secretary
Mr. Dada Kodalkar

Principal
Dr. Nagaraju Potnuri

Ref. No. **DESM/MIPSRC/Admin/2024-25/1013**

Date : **07 / 08 / 2024**

ANTI-SEXUAL HARRASSMENT COMMITTEE

Anti-Sexual harassment is any form of verbal or physical conduct of a sexual nature with the purpose or effect of violating the dignity of a person, in particular when creating an intimidating, degrading, or offensive environment. Mandesh Institute of Pharmaceutical Science and Research Centre, Mhaswad here with constituting Anti-Sexual harassment Committee in the year 2019 and updated in Academic Year 2024-25.

Sr. No.	NAME OF COMMITTEE MEMBER	DESIGNATION IN INSTITUTE	DESIGNATION IN ANTI-SEXUAL HARASSMENT COMMITTEE
1.	Dr. Nagaraju Potnuri	Principal	Chairman
2.	Ms. R. U. Gorad	Associate Professor	Incharge
3.	Miss. Dikole.K.M	Assistant Professor	Member
4.	Mrs. Sonawalkar S.G.	Assistant Professor	Member
5.	Mr.Patole N.S.	Associate Professor	Member
6.	Miss Mujawar P.R.	Non-Teaching	Member
7.	Mr. Virkar D.P.	Non-Teaching	Member
8.	Mr.Suraj Gavade	Student (B.Pharmacy-II Year)	Member
9.	Miss Asmita Pimpale	Student (B.Pharmacy-III Year)	Member
10.	Mr.Siddheshwar Shinde	Student (B.Pharmacy-IV Year)	Member



PRINCIPAL

Mandesh Institute of Pharmaceutical Science and Research Center
Mhaswad Tal. Dist. Satara



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Dr. Nagaraju PotnuriRef. No. **DESM/MIPSRC/Admin/2024-25/1013**Date : **07/08/2024****Responsibilities:**

Under the law the employer/DO is obliged to create a workplace free of sexual harassment. It is the responsibility of the Employer/District Officer in general to:

1. Create and communicate a detailed policy.
2. Ensure the awareness and orientation on the issues.
3. Constitute Complaints Committee/s in every workplace and district so that every working woman is provided with a mechanism for redress of her complaint(s).
4. Ensure Complaints Committees are trained in both skill and capacity.
5. Prepare an annual report and report to the respective state government.
6. District Officer will also appoint a Nodal officer to receive complaints at the local level.
7. All the issues or complaint should be reported to the Incharge, final decision will be decided by committee member



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17/08/24
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